



Workshop TeamsDNA®

TRAIN THE TRAINER

Conduct a TeamsDNA team session independently

Gain insight into team qualities

Increase team effectiveness and impact

Includes exercises and step-by-step plan

TeamsDNA team session

How do you ensure that a team functions optimally? What are the challenges for the team and how do you increase their effectiveness? The TeamsDNA train-the-trainer workshop provides concrete tools for getting started with a team.

With the help of the team assessment, TeamsDNA, you gain direct insight into the qualities of the entire team. By interpreting the results together with the team, discussing them and linking them to team objectives, you clearly see where there is room for development.

After the training, you will be equipped to independently supervise TeamsDNA team sessions. You will understand how to interpret the team assessment, how to link this to the objectives of the team and how to support the team to formulate concrete actions.

TeamsDNA Training Options

Open training: : Includes managers and HR professionals from various organisations.

Incompany: focused on your own organisation (maximum 12 participants)

Duration: 6 hours

For: Managers and HR Professionals (HFMtalentindex certification not required)

Includes: Comprehensive team report and individual one-pagers

The TeamsDNA train-the-trainer workshop is also **available online**.

TeamsDNA team session

Working together on the results of TeamsDNA

Team session with TeamsDNA

How are we doing as a team? What are we doing well and what could be better? How can we grow together as a team in the future? These are questions to which you can give a better answer as a team if you understand your common qualities. An effective workshop provides the entire team with insights and encourages action.

TeamsDNA provides insight into:

- Top 5 and Bottom 5 team competencies
- Top 3 and Bottom 3 team drivers
- Team preferred roles
- Team Learning Agility and underlying dimensions



Structuring a team session

Link team qualities & team objectives

Formulate the team objectives and discuss the strengths and weaknesses of the team for each TeamsDNA component. What is going well? What can be done better? What do we find important? And of course: how do we achieve our team goals by working together as effectively as possible?

Get down to work

Discuss what qualities really help the team achieve their goals and what changes are useful or necessary. Determine the necessary actions together. Think of communication within the team, cooperation with other teams and challenges in the future. At the end of the session, summarise the course of action and determine the next steps.

Summarising the TeamsDNA train-the-trainer workshop:

- Provides guidance into the facilitator's role and duties in a team session
- Provides insight into the results of TeamsDNA
- Provides sample questions and exercises to deal with the outcomes and to get started
- Provides tips and guidelines for the preparation, delivery and follow-up

Would you like to know more about train-the-trainer TeamsDNA®?

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