



## TeamDrives

Valuable input for team session

Insight into motivations and preferred roles

Based on Quinn's model

Have a talk with your team

## Use their motivation to get the most out of your team

What are your team's strengths? What motivates the members of your team and what instils them with energy? In other words: what drives your team? Essential information for any HR professional and Manager. TeamDrives identifies what drives your team and provides insight into how the preferred roles are distributed. Having everyone in the right place makes teamwork more enjoyable and your work more effective. Get started with your team.

## Get insight into your team

How well does your team work together? Is there a lot of conflict or frustration? Find out where it's going wrong. Before you can say anything about teamwork, it's important to know more about the nature of the preferred roles. Do you have a team full of stabilisers? No wonder there are never any conflicts. Is there an ongoing battle about who's right? You probably have a team made up mostly of drivers. TeamDrives can help you find out where the pitfalls lie. Arrange a meeting to talk with your team.

TeamDrives brings out the underlying **dynamics** in the collaboration

# TeamDrives

## Input for a meeting

All the assessment data is automatically combined into one easy-to-read PowerPoint. Just one push of a button and you create a clear presentation. Instantly usable for a team session. It reveals the distribution of preferred roles in the team. These different preferences can create a repressed dynamic that affects how the team works together. TeamDrives brings this out into the open.

The motivations profile takes an even deeper look. It identifies the strengths of a team, while also showing the pitfalls. Soon you'll know what captures your team's interest and what instils them with energy! And finally, it will show which three motivations are most prevalent and which ones are least prevalent. TeamDrives enables you to lead your team with a strong sense of purpose.

## When can you use TeamDrives?

- When forming or starting a new team
- When you want to get to know an existing team better
- When you want more insight in your current team
- When teamwork isn't going smoothly
- When teams or departments are merged
- For a teambuilding activity
- When starting a new MT
- When you're manager who needs a benchmark in order to decide what direction your team will take

## How it differs from TeamsDNA®

Along with TeamDrives, HFMTalentindex also offers [TeamsDNA®](#) as a team assessment. TeamDrives focuses on what a team wants. This means that TeamDrives isn't about aptitude (ability); it's more about whether everyone is on the same page. TeamsDNA® identifies the qualities of a team as a whole, looking at elements such as the competencies or learning agility.



Would you like to know  
more about TeamDrives?  
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## Based on a scientific model

HFMTalentindex has identified 20 motivations that are important for work. Based on the competing values model of psychologist and organisational expert Robert Quinn, these motivations are divided across four quadrants: a focus on people, performance, flexibility, and control. The model offers various work behaviour roles that people take on. We refer to these as preferred roles, and they are created through a combination of a number of motivations. Someone can take on any role but will prefer those roles that fit the strongest motivations present.